

TRI-STATE

CHRISTIAN SERVICE CAMP

TRI-STATE CHRISTIAN SERVICE CAMP CONFIDENTIAL REFERENCE

Dear Church Leader:

_____ is being considered to participate in the capacity of junior staff at Tri-State Christian Service Camp. We appreciate your willingness to help us understand this applicant and his/her strengths and weaknesses. *It will benefit the applicant and Tri-State Christian Service Camp if you are completely open and unreserved with your responses.*

1. Your name (*please type or print*): _____
How long have you known this person? _____
In what capacity? _____

2. In your opinion, what are the major *strengths* of this person?

3. What areas of *weakness* or need for growth do you perceive in the applicant? Be specific.

4. Please comment on opportunities you have had to observe this person exercising their gifts and talents in the areas of teaching, preaching, music, drama, etc.

5. To what extent would you consider him/her grounded in his/her Christian beliefs and knowledge of the Bible? How has this been demonstrated? Be specific.

6. How does the applicant's mental and emotional maturity correlate with his/her biological age?

7. Please circle and describe any problems the applicant may have in the following areas: Personal appearance/weight problems/hygiene/ability to engage in rigorous activities/drugs and medication/chronic health problems.

Please check on each line the term which best applies.

1. Intelligence	Lacks Common Sense	Below Average	Average	Superior	Quite Superior	Do Not Know
2. Morals	Harmful Habits	Occasional Questionable Behavior	Normal Behavior	Excellent In Most Respects	Exemplary Christian	Do Not Know
3. Responsibility	Irresponsible	Shows Some Dependability	Usually Reliable	Conscientiously Reliable	Capable Of Much Responsibility	Do Not Know
4. Industry	Needs Constant Prodding	Needs Occasional Prodding	Performs Assigned Tasks	Goes Beyond What Is Required	Seeks Additional Work	Do Not Know
5. Influence on others	Detrimental Influence	Passive, No Positive Influence	Varying Influence	Consistently Good Influence	Unusually Wholesome Influence	Do Not Know
6. Leadership	Always A Follower	Tries, But Usually Fails	Assumes Occasional Leadership	Good Leadership	Inspiring And Successful Leader	Do Not Know
7. Response to authority	Openly Rebellious	Often Questions Authority	Average Response	Usually Responds Well	Submissive	Do Not Know
8. Servanthood	Self-Centered	Serves If Encouraged	Occasionally Seeks Service Opportunities	Serving Others Is A Priority	Selfless	Do Not Know

9. **Would you view this person as generally having a POSITIVE _____ or NEGATIVE _____ attitude?**

Based on this person's spiritual, physical, mental, and emotional maturity, do you recommend that we accept this applicant for the position of junior staff at Tri-State Christian Service Camp?

No _____ Questionable _____ Yes _____ Strongly So _____

Comments: _____

Thank you for your time and thought in completing this reference.

 Signature Date Phone

 Address City State Zip

**RETURN THIS COMPLETED REFERENCE
 IN A SEALED ENVELOPE TO THE APPLICANT.**